

***EAGAR POLICE DEPARTMENT  
2013 EXECUTIVE SUMMARY***

***Submitted By  
CHIEF MIKE HOGAN***

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# Eagar Police Department

## MISSION STATEMENT

*We are committed to provide professional police services in partnership with the community to promote safety and enhance our quality of life, while holding ourselves to the highest standards of performance and ethics.*

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## GOALS

- *Provide exceptional service to the citizens of Eagar.*
  - *Work proactively to reduce crime, solve problems and reduce traffic complaints and collisions.*
  - *Strive to treat all persons contacted with respect and fairness, with the understanding that mistakes will inadvertently be made. We will review those mistakes and take the needed corrective actions to prevent similar problems in the future.*
  - *Strive to treat all Town of Eagar employees and volunteers with the same respect and fairness given to the public.*
  - *Work cooperatively with other agencies and Town of Eagar departments to ensure effective services for the citizens of Eagar.*
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# EAGAR POLICE DEPARTMENT

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P.O. BOX 1300 / 174 S. MAIN STREET

EAGAR, ARIZONA 85925

[www.eagaraz.gov](http://www.eagaraz.gov)

(928) 333-4127 Administration

(928) 333-4000 (24 Hours)

(928) 333-1674 Fax

*P.M. Hogan*  
CHIEF OF POLICE

*Michael Sweetser*  
SERGEANT

*Zona Gilliam*  
OFFICE MANAGER

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April 1, 2014

Dear Mayor Hamblin, Members of the Town Council and Town Manager:

I am pleased to submit the Eagar Police Department's 2013 Executive Summary.

The 2013 Uniform Crime Report (UCR) shows a decrease in the number of Thefts (-18%) and Burglaries (-31%) but our Auto Thefts increased (+67%). (See page 12 for more information.) Two other crimes that show a decrease in 2013 are Liquor Offenses (-54%) and DUIs (-63%). Two crimes that show an increase in 2013 are Criminal Damage (+23%) and Child Status Offenses (+56%). (See page 10 for more information.)

In September 2013 we said good-bye to Sgt. Troy Czarnyszka when he medically retired from the Eagar Police Department due to an injury he received on-duty. He dedicated 16 years of his life to the Eagar PD and we will miss him.

We tested for a police officer position in April, anticipating the start of the next police academy in August. Officer Steve Jones started working full-time with ACCENT in May; Officer Bob Suggs left to go work for Surprise PD in July; Officer Mathew Porter resigned in September; and Sgt. Czarnyszka retired in September also. That left Eagar PD with three officers and myself to cover the patrol schedule the rest of the year.

Being so short handed was very difficult but Sgt. Mike Sweetser, Officer Jason Casillas and Officer Will Gleeson accepted the challenge. They sacrificed time with their families, took on the heavier work load and worked together to make the best of a bad situation. Officer Steve Jones even came out on short notice several times, (from working ACCENT), to help us cover the shifts when issues arose.

Zona Gilliam and Summer Witting also shared the workload. Sgt Sweetser and I had to have Ms. Gilliam take over many of our administrative duties so we could focus on patrol. She took the extra assignments and tried to complete her regular duties too.

The Civilian Volunteer Patrol (CVP) personnel stepped in to help also. We would not have been able to cover all the public events the community expects of us without the CVP's help.

We hired two good people from the April testing; Justin Butler and Bauer Brown. They finished the academy in December and started their 12 week training period. A second testing for a police officer in October helped us find Ross Eagar. He started the Police Academy in January 2014. So there is some light at the end of the tunnel.

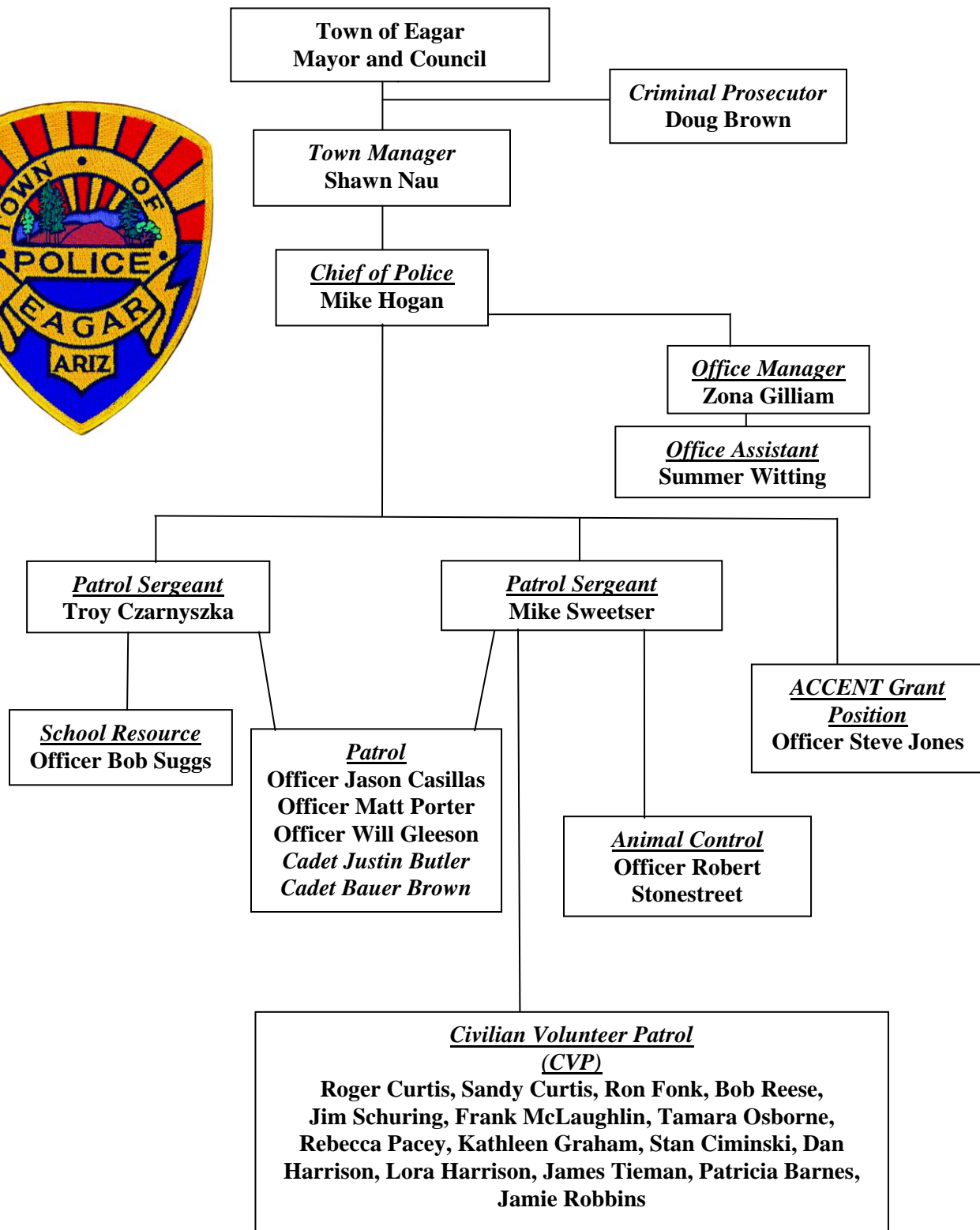
Sometimes I wonder if the citizens of Eagar realize how lucky they are to have the group of men and women who work at the Eagar Police Department. They sacrifice a lot to keep the Police Department running smoothly and to protect the public. I'm proud to be a part of the Eagar Police Department.

I look forward to the challenges of the next year and working with the men and women of the Eagar Police Department.

Sincerely,  
Mike Hogan  
Chief of Police

*POLICE AND COMMUNITY IN PARTNERSHIP*

# I – ORGANIZATIONAL CHART for 2013



## II – 2013 ANNUAL HIGHLIGHTS

January 22, Chief Mike Hogan and Sgt. Mike Sweetser instructed at the first police academy class at the Northeastern Arizona Law Enforcement Training Academy (NALETA). The local police academy was re-established by the Northern Arizona Police Association (NAPA) and Northland Pioneer College (NPC).

March 2, Officer Jones began working part-time for ACCENT. Each week he worked 20 hours for EPD and 20 hours for ACCENT.

March 18, Officer Gleeson completed his probationary period.

April 13, EPD Officers and CVPs helped at the Regional Special Olympics held at the Round Valley High School Dome in Eagar.

April 22, EPD conducted testing for a police officer position.

May 1 & 2, the entire Eagar Police Department, (*minus Chief Hogan, Sgt. Czarnyszka, Sgt. Sweetser and Ms. Zona*), and many Town employees completed the 7 Habits of Highly Effective People training. This training was arranged by the Eagar Police Department and conducted by AZPOST for only the cost of the student books.

May 7, was the beginning of the sixth (6<sup>th</sup>) Citizen Police Academy presented by the Eagar Police Department.

May 25, Officer Jones began working full-time for ACCENT.

July 18, was Officer Bob Suggs last day of work with Eagar PD. He left EPD to go work for the Surprise Police Department.

*(EPD was now down to five (5) officers working patrol. Sgt. Czarnyszka had not been able to work for EPD since November 26, 2012. With Officer Jones working ACCENT that only left Chief Hogan, Sgt. Sweetser, Ofc. Casillas, Ofc. Gleeson and Ofc. Porter to cover the patrol shifts.)*

July 29, Justin Butler and Bauer Brown were hired as EPD cadets to attend the police academy.

September 24, Officer Porter resigned from the Eagar Police Department.

*(EPD was now reduced to four (4) officers working patrol.)*

September 27, was Sgt. Troy Czarnyszka's last day with the Eagar Police Department. He had to take a medical retirement due to the on-duty injury that occurred in 2009. The Eagar Police Department appreciates his 16 plus years as a police officer; serving the citizens of Eagar. He will be missed.

October 24, EPD conducted testing for a police officer position.

November 7, Sgt. Mike Sweetser graduated from the four week AZPOST Arizona Leadership Program.

December 5, Officer Justin Butler and Officer Bauer Brown successfully completed the Northern Arizona Training Academy (NARTA) in Prescott.

December 10, Officer Justin Butler and Officer Bauer Brown began the 12 week period of training with EPD Field Training Officers (FTO).

December 30, Ross Eagar was hired as an EPD cadet to attend the police academy.

### III – EMPLOYEE RECOGNITION

The men and women of the Eagar Police Department are proud of the work they do for the citizens of the Town of Eagar. They continually strive towards efficiency and professionalism. Unfortunately, most of the daily sacrifices and successes achieved go unnoticed. All of the employees of this department deserve recognition for their hard work. Occasionally, a citizen, group, or supervisor recognizes an individual employee for their work and dedication. I would like to bring to your attention some commendations and accomplishments of the Eagar Police Department personnel in 2013.

At the Eagar Police Department 2013 Awards Banquet the following personnel were recognized; Officer Will Gleeson - *Extra Mile Award*, Chief Mike Hogan and Officer Bauer Brown - *Bull's Eye Award*, Roger Curtis - *CVP of the Year* and Sgt Mike Sweetser, Officer Jason Casillas and Officer Will Gleeson - *Meritorious Service Awards*.

#### Sergeant Troy Czarnyszka

- Departmental Commendation (1)
- Administrator for the Arizona 100 Club Grant
- Organized Special Olympics fundraising
- Coach for the Round Valley Special Olympics Athletes
- Intoxilyzer 8000 Quality Assurance Specialist (QAS)
- Taser Instructor
- Evidence Custodian

#### Sergeant Mike Sweetser

- Citizen Commendation (2)
- Departmental Commendation (1)
- Training Coordinator
- Police Department Fleet Manager
- Administrator of the Governor's Office of Highway Safety (GOHS) grants
- Supervisor of the Citizen Volunteer Patrol (CVP)
- Liaison for the Apache County Drug Free Alliance (ACDFA)
- Firearms Instructor
- Certified Glock Pistol Armorer
- Intoxilyzer 8000 Quality Assurance Specialist (QAS)
- Phlebotomist for DUI blood draws
- Instructor for the Northeastern Arizona Law Enforcement Training Academy (NALETA)

#### Officer Steve Jones

- Citizen Commendation (2)
- Senior Patrol Officer
- Firearms Instructor
- Department Sniper
- ACCENT
- Bike Patrol
- Phlebotomist for DUI blood draws

**Officer Bob Suggs**

- Departmental Commendation (1)
- School Resource Officer (SRO)
- Taser Instructor

**Officer Jason Casillas**

- Citizen Commendation (2)
- Departmental Commendation (1)
- Senior Patrol Officer
- Evidence Custodian
- Defensive Tactics and Weapons Instructor

**Officer Matt Porter**

- Departmental Commendation (1)
- Spanish speaking and translation skills

**Officer Will Gleeson**

- Citizen Commendation (2)
- Departmental Commendation (2)
- Completed Probation
- 2013 Extra Mile Award

**Officer Justin Butler**

- Started police academy at Northern Arizona Regional Training Academy (NARTA)
- Successfully completed the police academy
- Departmental Commendation (1)

**Officer Bauer Brown**

- Started police academy at Northern Arizona Regional Training Academy (NARTA)
- Successfully completed the police academy
- Departmental Commendation (1)
- 2013 Bulls Eye Award (Tie)

**Animal Control Officer Rob Stonestreet**

- Departmental Commendation (1)
- Coach for Round Valley Special Olympics Athletes

**Office Manager Zona Gilliam**

- ACJIS Terminal Operator Certification
- System Security Officer (SSO) for the Eagar PD ACJIS Network
- Notary
- Coach for Round Valley Special Olympics Athletes
- Evidence Custodian



#### Office Assistant Summer Witting

- ACJIS Terminal Operator Certification
- Notary

#### Chief Mike Hogan

- Citizen Commendation (2)
- Reading in School (RIS) Program
- Member of the Coalition for Family Values
- Administrator of the Proposition 202 grant
- Member of the Apache County Youth Council (ACYC) Board
- 2013 Little Colorado Behavioral Health Center (LCBHC), Board President
- Instructor for the Northeastern Arizona Law Enforcement Training Academy (NALETA)
- 2013 Bulls Eye Award (Tie)

## IV – GRANTS

#### PROPOSITION 202 FUNDING

**\$5,000.00**

The Eagar Police Department was awarded \$5,000.00 from the White Mountain Apache Tribe to complete the evidence storage area in the Alpine Building.

#### APACHE COUNTY R.I.C.O. FUNDS

**\$12,738.00**

The Apache County R.I.C.O. Funds purchased six (6) Taser Body Cameras and the accessories (\$11,738) for Eagar Police Department officers and reimbursed the Northern Arizona Training Center membership fees. (\$1,000)

**TOTAL GRANT FUNDING  
OBTAINED BY THE EAGAR POLICE DEPARTMENT  
FOR 2013**

**\$17,738.00**

#### **Eagar PD Grant History**

<b>2012</b>	<b>\$25,951</b>
<b>2011</b>	<b>\$73,769</b>
<b>2010</b>	<b>\$172,001</b>
<b>2009</b>	<b>\$116,759</b>
<b>2008</b>	<b>\$137,460</b>

## V - DEPARTMENTAL STATISTICS

### A) - ITEMIZED CALLS FOR SERVICE

During 2013, the Eagar Police Department responded to 3,330 calls for service and 2,892 documented reports were filed. *(This is 19% decrease from the 4,103 calls for service in 2012.)*

The following is a list of the key crime classifications and number of occurrences for 2012 and 2013.

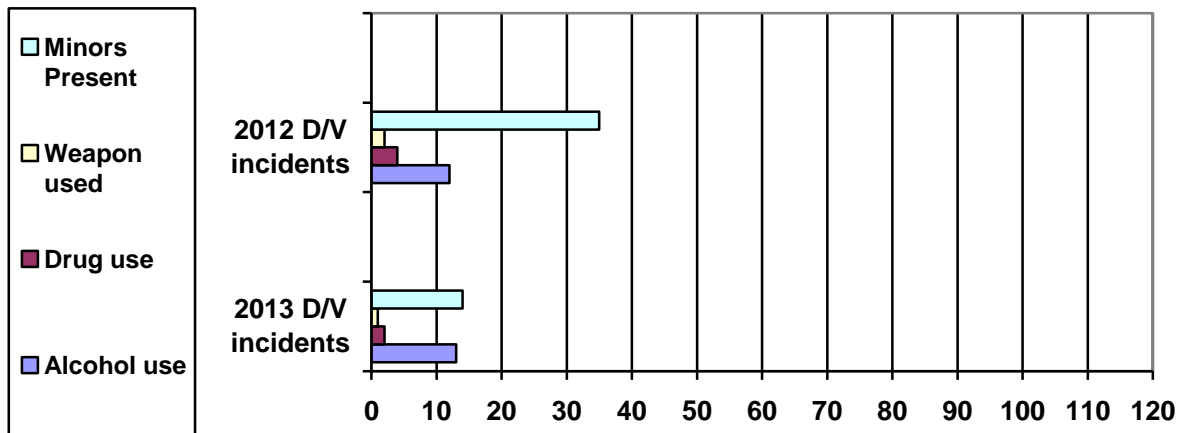
Type of Case	2012	2013	Difference
Homicide	1	0	-1
Robbery	0	1	+1
Assault	41	43	+2
Domestic Violence	77	78	+1
Sexual Offenses	15	22	+7
Criminal Damage	62	76	+14
Theft	100	82	-18
Auto Theft	6	10	+4
Identity Theft	4	5	+1
Fraud	25	24	-1
Burglary	39	27	-12
Trespass	34	39	+5
Disorderly Conduct	47	42	-5
Drug Offenses	47	41	-6
Liquor Offenses	28	13	-15
Child Status Offenses (Curfew, Incurigible, Possess/use of tobacco, etc.)	84	131	+47
Driving While Intoxicated (DUI)	27	10	-17
Driving Suspended/Revoked	18	17	-1
Reports of Child Abuse or Neglect	9	7	-2
Attempted Suicide	11	15	+4
Suicide	2	1	-1
Warrant Arrests	41	23	-18

Accidents	2012	2013	Difference
Collision without Injuries	23	13	-10
Collision with Injuries	5	5	(No change)
Collision with Fatalities	0	0	(No change)
Hit & Run Accidents	10	5	-5
Private Property Collision	11	12	+1
Traffic Complaints	110	81	-29

## **B) - DOMESTIC VIOLENCE**

In 2013, there were 78 reported domestic violence (D/V) incidents in the Town of Eagar. Of the 78 calls, 9 were submitted for criminal prosecution\*. (In 2012 there were 77 reported domestic violence incidents and 13 were submitted for criminal prosecution.)

*\*Any disturbance call, (yelling, arguing, fighting, etc.), involving family, relatives or persons cohabitating is considered D/V under the Arizona laws. The calls “submitted for criminal prosecution” are incidents that meet the standard of probable cause that a crime was committed. The other D/V calls are documented for future reference in case additional incidents occur.*



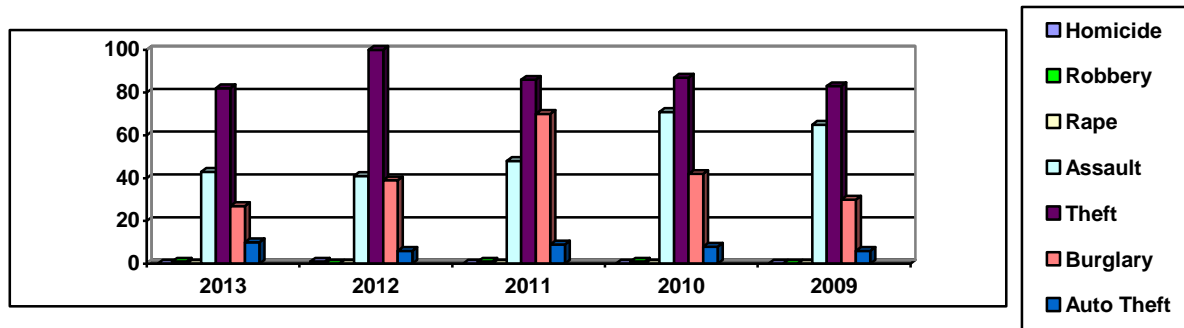
**Of the 78 domestic violence incidents in 2013:** alcohol use was noted in 13, drug use was noted in 2, and weapons were used in 1. (Of the 77 domestic violence incidents in 2012: alcohol use was noted in 12, drug use was noted in 4, and weapons were used in 2.)

**Of the 78 domestic violence incidents in 2013,** minors were present at the scene in 14 of those calls\*. (In 2012 minors were present at the scene in 35 of the 77 domestic violence incidents.)

*\*It is a proven statistic that children raised in an abusive atmosphere are more likely to be abusive as adults. Due to the frequent nature of children present at domestic violence scenes, and the severe impact this has on these children, the Eagar Police Department employs the following method to combat this trend. Suspects that are arrested for domestic violence in a home with children present at the time the domestic violence occurs, are charged with one count of Contributing to the Delinquency of a Minor for each child. This charge is in addition to any other criminal charges that come from the incident.*

### C) - DEPARTMENTAL STATISTICS

The following is a five-year history of the seven major crime areas in the Town of Eagar that are tracked in the Uniform Crime Report (UCR).



	2013	2012	2011	2010	2009	2008
Homicide	0	1	0	0	0	0
Robbery	1	0	1	1	0	0
Forcible Rape	0	0	0	0	0	0
Assault	43	41	48	71	65	54
Theft	82	100	86	87	83	62
Burglary	27	39	70	42	30	23
Auto Theft	10	6	9	8	6	7
<b>TOTAL</b>	<b>163</b>	<b>186</b>	<b>214</b>	<b>209</b>	<b>184</b>	<b>146</b>

### PROPERTY STOLEN and RECOVERED

<u>Year</u>	<u>Stolen</u>	<u>Recovered</u>	<u>Stolen Property Recovered</u>
2013	\$71,340	\$36,426	51%
2012	\$72,432	\$32,779	45%
2011	\$171,825	\$11,045	6%
2010	\$86,959	\$24,848	29%
2009	\$71,261	\$43,401	61%

## ARRESTS

In 2013 the police department made a total of 341 arrests. ***(This is an 24% decrease compared to the 449 arrests in 2012.)*** The total arrests include misdemeanor and felony, with felony being the more serious crime classification. Of those arrests 75% were misdemeanors, 25% were felonies, 67% were adults and 33% were juveniles.

### Arrests

	Felony	Misdemeanor
2013	85	256
2012	147	302

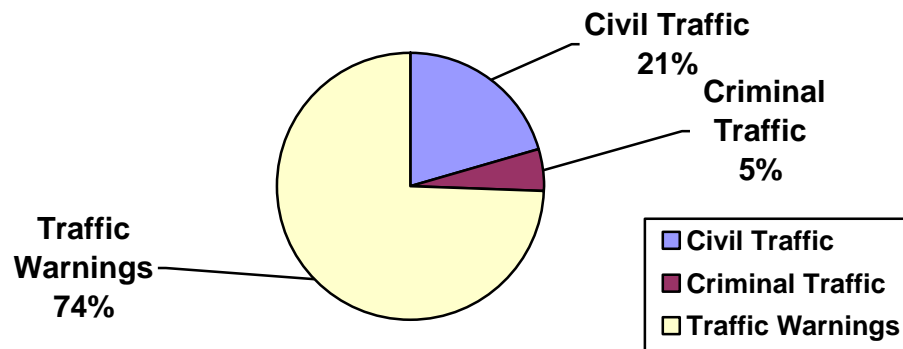
### Adult & Juvenile Arrests

	Adult	Juvenile
2013	229	112
2012	315	134

## TRAFFIC CITATIONS and WARNINGS

	2013	2012	2011	2010	2009
Civil Traffic citation	97	144	231	322	280
Criminal Traffic citation	23	26	65	196	150
Traffic Warnings	352	437	779	847	629
Totals	472	607	1075	1365	1059

### 2013 TRAFFIC CITATIONS and WARNINGS



## VI – SPECIFIC DEPARTMENT INFORMATION

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### A) - CRIMINAL INVESTIGATION

The Police Department was reorganized in 2011 and the Chief of Police, Sergeant, and Patrol Officers were assigned investigative follow up for cases.

Investigative assignments are made by the Chief of Police and Sergeant. The Chief of Police and Sergeant monitored case assignments to make sure case follow up is completed.

In 2013 a total of 78 cases were assigned for follow-up investigation. A breakdown of the types of cases assigned for follow-up investigation is:

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<b>Unlawful Flight</b>	<b>1</b>	<b>Death Investigation</b>	<b>5</b>
<b>Theft</b>	<b>11</b>	<b>Sex Offender Notification</b>	<b>1</b>
<b>Criminal Damage</b>	<b>9</b>	<b>Business/Vehicle &amp; Home Burglaries</b>	<b>10</b>
<b>Sex Crimes</b>	<b>8</b>	<b>Assault</b>	<b>4</b>
<b>ID Theft</b>	<b>1</b>	<b>Forgery</b>	<b>2</b>
<b>Fraud</b>	<b>2</b>	<b>Found Property</b>	<b>10</b>
<b>Vehicle Theft</b>	<b>2</b>	<b>DUI</b>	<b>2</b>
<b>Drug Offense</b>	<b>4</b>	<b>Other Criminal Offenses</b>	<b>6</b>

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*Twenty (20) of the 2013 cases needing follow up are open and still being investigated.*

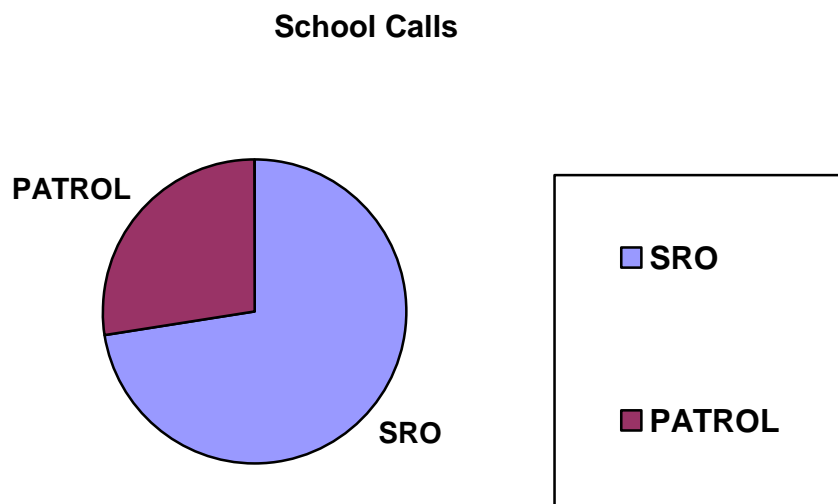
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## **B) - SCHOOL RESOURCE OFFICER**

The School Resource Officer (SRO) position was a grant-funded position through the Arizona Department of Education until May 2011. Although the funding for the position ended in 2011 the police department continued to have an officer assigned as a SRO. Without the requirements of the grant, the SRO is now able to work at the Primary School, Middle School and the High School. Officer Bob Suggs was assigned as the School Resource Officer (SRO) during the 2012/2013 school year. In August of 2013 Officer Suggs left our department. When the 2013/14 school year started we did not assign an officer the SRO duties.

The School Resource Officer is responsible for the investigation of all school-based crime, providing in-service training to school staff when necessary, truancy, security for games and dances and problem solving with school staff. The presence of an officer on the school campus has a deterrent effect on illegal activities and keeps the police department up to date concerning any evolving issues.

During 2013, Officer Suggs responded to 63 calls for police service on campus during the first part of the year. *(This is a 23% decrease compared to the 82 SRO cases assigned in 2012.)* Officer Suggs handled 64% of the 99 calls received for campus-based problems during this year. Patrol officers handled the additional 36 calls. The calls the SRO handles at the school leaves the dayshift officer free to focus on other calls and issues in the Town of Eagar. During the summer months, the SRO is assigned to the patrol division to assist the department with the increased need for law enforcement during that time of year.

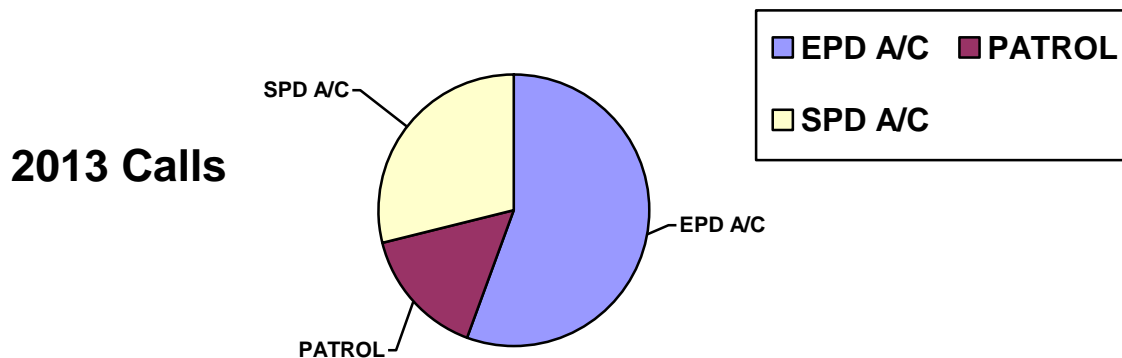


### C) - ANIMAL CONTROL

In 2013 Animal Control Officer Rob Stonestreet staffed the animal control position for the police department. The Animal Control Officer is charged with the responsibility of enforcing all municipal laws and ordinances as they relate to animal control. The Animal Control Officer also assists the patrol officer with tasks such as traffic control for funerals, parades, accidents and crime scene security.

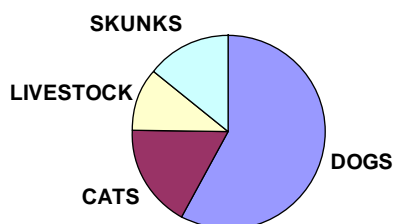
Since July 2011, Eagar PD and Springerville PD have combined the animal control service for both towns to provide dayshift coverage for 7 days a week. The EPD animal control takes calls in Springerville when working and the SPD animal control takes calls in Eagar when he is working. In 2013 the EPD animal control officer handled 196 Springerville animal control calls.

During 2013 there were 1,076 Eagar animal control calls. (*This is a 2% increase compared to the 1,059 animal control calls in 2012.*) The EPD animal control officer handled 598 Eagar calls, SPD animal control handled 310 and EPD Patrol officers handled the additional 168 calls. The following are the detailed statistics for the animal control division for 2013:

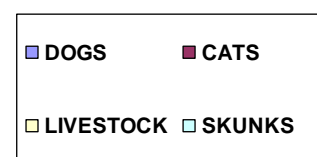


### **Animal Contacts**

	Dogs	Cats	Livestock	Skunks	TOTAL
2013	750	227	138	185	1300
2012	701	166	116	134	1117
2011	687	217	132	126	1162



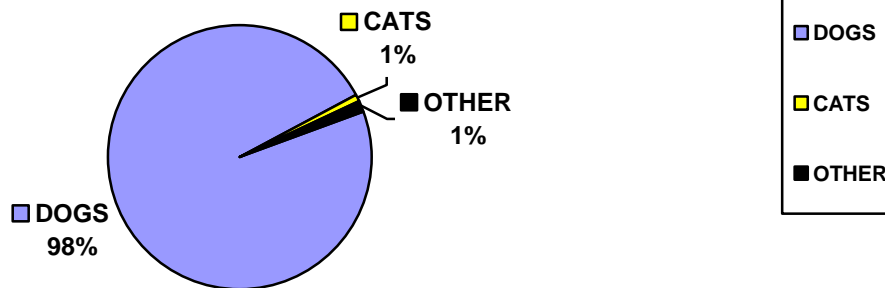
### **2013 ANIMAL CONTACTS**





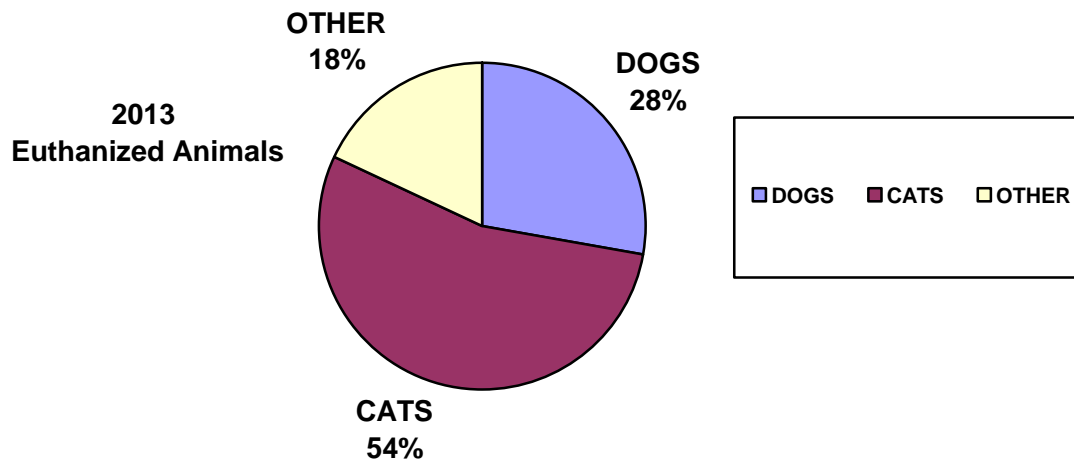
## Impounds

	Dogs	Cats	Other
<b>2013</b>	138	1	2
<b>2012</b>	191	9	5
<b>2011</b>	191	6	0



## Euthanized Animals

	Dog	Cat	Other	TOTAL
<b>2013</b>	65	127	42	234
<b>2012</b>	103	111	16	230
<b>2011</b>	96	161	23	280



### Animals Returned to Owner

	Dogs	Cats	Others
<b>2013</b>	434	5	117
<b>2012</b>	390	3	104
<b>2011</b>	395	3	84

### Adopted Animals

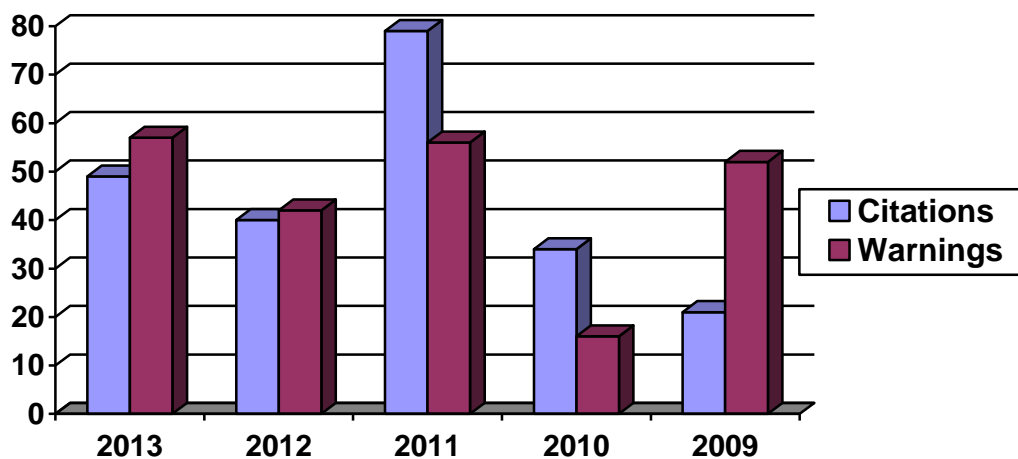
	Dogs	Cats	Others
<b>2013</b>	28	4	0
<b>2012</b>	33	0	0
<b>2011</b>	6	9	0

### Dead Animal Pickup

	Dogs	Cats	Skunks	Others
<b>2013</b>	15	43	48	54
<b>2012</b>	18	46	30	69
<b>2011</b>	18	34	49	38

### Animal Control Citations and Warnings

	2013	2012	2011	2010	2009
<b>Citations</b>	49	40	79	34	21
<b>Warnings</b>	57	42	56	16	52



## **D) - RECORDS INFORMATION MANAGEMENT**

Office Manager Zona Gilliam, and Office Assistant Summer Witting, perform Record Information Management. They are responsible for:

- operating the police department front office
- answering phones, greeting citizens, taking complaints
- entering data of vital department information
- issuing dog licenses
- fingerprinting citizens and applicants
- providing burn permits
- security watch paperwork and schedules
- Save Our Senior paperwork
- radio dispatching for patrol & animal control
- maintaining the court calendar for officers
- compiling scheduled media releases
- various department correspondence to the public
- tracking department inventory
- providing notary public services
- completing department historian duties
- providing clerical assistance for department employees

In addition to those duties the Office Manager Zona Gilliam, is responsible for:

- managing department police reports and accounts payable;
- maintaining/tracking department budget;
- insuring compliance with the Freedom of Information Act;
- liaison for reports and information to the Courts, County Attorney, Town Attorney, Defense Attorneys, Insurance Companies, Victims, Military, other state and police agencies, town departments and citizens;
- completing department records retention;
- insuring accurate compliance records of officer AZPOST trainings,
- completing application process;
- performing department audits;
- compiling department payroll;
- purchasing equipment and supplies;
- making travel arrangements;
- scheduling trainings;
- maintaining animal controls controlled substance registration certificate;
- completing court/state deposit report records;
- assisting victims and monitoring department compliance with the Victim Rights laws;
- helping to maintain the police evidence room;
- compiling department statistics;
- attending and taking minutes at monthly officer meetings;

- attending and taking minutes for the Apache County Youth Council meetings;
- processing call information from silent witness line;
- completing required Department, City, County, State and Federal reports;
- functioning as administrator for our computerized report writing program (Xpediter);
- functioning as administrator of our department workstation computers;
- functioning as administrator of our department security/camera computer system;
- functioning as administrator of our departments security door computer and system;
- maintaining the PD information on webpage;
- liaison for department technical services;
- trainer and system security officer for the Arizona Criminal Justice Information System (ACJIS);
- ensuring required State and Federal mandated reports are completed in a timely manner;
- assisting with the management of grants;
- arranging and preparing for occasional meetings/trainings held at our facility and events for our department;
- processing paperwork for impounded vehicles;
- conducting vehicle impound release hearings;
- providing administrative assistance to the Chief, Sergeant, or officers;
- supervisor of Office Assistant and CVP's that help in our office.

### **E) – CIVILIAN VOLUNTEER PATROL (CVP)**

The Civilian Volunteer Program (CVP) began January 2007. The 2013 CVP members are: Roger Curtis, Sandy Curtis, Ron Fonk, Bob Reese, Jim Schuring, Frank McLaughlin, Tamara Osborne, Rebecca Pacey, Kathleen Graham, Stan Ciminski, Dan Harrison, Lora Harrison, James Tieman, Patricia Barnes and Jamie Robbins. The CVPs are supervised by Sergeant Mike Sweetser.

To become a CVP you must successfully complete the Eagar Police Department Citizen Police Academy, complete a Town of Eagar volunteer application, pass a criminal background check, have a valid driver's license, be fingerprinted and pass a drug test. CVPs receive periodic training and on the job training.

The Eagar P.D. CVP wears a light blue uniform shirt or light blue polo shirt and black or dark blue pants. Their shirts and jackets have the EPD patch on each shoulder. They do not carry firearms and do not make arrests. They do carry the EPD police radio and pepper spray.

The CVP helps the police department by performing a number of duties. They drive marked EPD patrol cars while doing their volunteer duties. This gives more police visibility and more eyes/ears out in the community. A few of their duties are: security checks on vacant residences in town, contacting persons on the SOS Program, distributing paperwork to the various police agencies/support agencies/Courts/Town Attorney, parking in problem traffic areas to encourage voluntary compliance with the traffic laws, they turn in license plate numbers of violators and warning letters are mailed to the registered owners, provide crime scene security, directing traffic for parades/accidents/emergencies, patrolling school zones, assisting the records department by fingerprinting citizens, operating the front office desk, answering phones, and completing labor projects on the police department building, shuttling vehicles to the Town Garage or

Show Low dealership for maintenance/warranty work, adult and juvenile prisoner transports, assisting with booths at community events, passing out information flyers in neighborhoods, tagging abandon vehicles, contacting residence owners to post house numbers, reporting parking violations, etc. The list continues to grow as we find new ways the CVP can help the police department.

Roger Curtis was selected as the 2013 Eagar Police Department Civilian Volunteer of the Year.

**In 2013 the CVP members completed 1,099 hours of volunteer service working for the police department.**

***If you calculated the hours donated by the CVP members at the Arizona minimum wage rate of \$7.80 per hour; the dollar value of the hours donated would equal \$8,572.20***

## VII - EMPLOYEE TRAINING

Training has often been cited as one of the most important responsibilities in any law enforcement agency. Training serves three broad purposes. First, well-trained officers are generally better prepared to act decisively and correctly in a broad spectrum of situations. Second, training results in greater productivity and effectiveness. Third, it fosters cooperation and unity of purpose. Furthermore, agencies are being held legally accountable for the actions of their personnel and for failing to provide initial or remedial training. The department recognizes the importance of training and is committed to providing the best training available to all personnel.

The State of Arizona Peace Officers Training and Standards (AZPOST) Board stipulates that officers receive eight hours of continuing training each year. Officers must also receive eight hours of proficiency training every three years. There is an additional mandate of one firearms qualification shoot and one target identification and discrimination shoot a year.

The Eagar Police Department received a total of 616.5 hours of training in 2013. **This is a 4% increase compared to the 590 hours of training in 2012.** The training in 2013 for departmental personnel was in the following areas:

